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WHAT THEY SAY

"The programme gave me real tools I could use straight away. The biggest shift was seeing my team actually get on board and work toward the same goal."

Tim Gould, Pump Hire

"I improved immeasurably from coming along to your seminar. On Sunday I spoke to seven people using what I learned and already have a new contact for a project."

Judy Reinen

IDEAL FOR

Leadership conferences
Management team days
HR and L&D events
Corporate retreats
Association keynotes

CLOSING THE TRUST GAP

Leadership Keynote · Andy Rolston

Most teams do not have a performance problem. They have a clarity problem. When trust breaks down, people stop speaking up, start waiting, and momentum dies.

"Leadership is not about being in the middle of the swarm. It is about stepping outside it so your team can find their space, trust the plan, and play their part."

WHAT YOUR AUDIENCE WILL TAKE AWAY

- Why your team is busy but not moving forward, and how to change it
- The three things that open the trust gap, and how to close each one
- The difference between a team that is surviving and one that is performing
- Three concrete actions people can take before they leave the room

THE THREE C'S FRAMEWORK

CLARITY	CONSISTENCY	CONNECTION
Clear direction and expectations so your team stops chasing every ball.	Trust is built in small moments repeated, not in big gestures.	Influence is earned through genuine connection, not authority.

FORMAT AND LENGTH

30-45 MIN KEYNOTE

The full Closing the Trust Gap experience with real stories and three concrete actions. Right for conferences with multiple speakers.

60-90 MIN SESSION

All three pillars in full. Works well as the headline session for a leadership team day.

HALF-DAY DEEP DIVE

Each of the three C's as its own applied module. Participants leave with a personal action plan.

Andy Rolston is a keynote speaker and leadership coach based in Auckland, NZ. He has spent 20+ years running his own businesses, coached rugby across New Zealand, Canada, and England, and worked in the seminar industry promoting and training global speakers. He holds a John C. Maxwell certification and speaks globally in person and online.