

ANDY ROLSTON



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WHAT THEY SAY

"His coaching and communication style is relatable and easy to connect with. He uses personal stories, real experience, and genuine insight to create valuable learning moments."

Bashar Basheer

NIQ

"Andy kept me engaged throughout. I remember him saying that leadership is influence, nothing more and nothing less. An excellent session full of insights and action steps."

Greg Anderson

IDEAL FOR

Leadership conferences

Association keynotes

Executive team days

Corporate leadership events

Franchise & industry events

CLOSING THE TRUST GAP

Leadership Keynote · Andy Rolston

Most teams don't have a performance problem. They have a trust problem. When trust breaks down, people stop speaking up, stop taking initiative, and momentum stalls. The team stays busy — but stops moving forward.

"Leadership is not about being in the middle of the swarm. It is about stepping outside it so your team can find their space, trust the plan, and play their part."

WHAT YOUR AUDIENCE WILL TAKE AWAY

- Why their team is busy but not moving forward — and what to do about it
- The three specific things that open the trust gap, and how to close each one
- The difference between a team that is surviving and one that is truly performing
- Three concrete actions leaders can take before they leave the room

THE THREE C'S FRAMEWORK

CLARITY	CONSISTENCY	CONNECTION
People need to know where they stand. Clear direction and expectations stop teams chasing every ball.	Trust is built in small moments, repeated. Leaders earn it by doing what they said they would do.	Influence is earned, not assumed. People follow leaders who genuinely see them.

ABOUT ANDY

Andy Rolston is a leadership keynote speaker and coach based in Auckland, New Zealand. His background is not the classroom. It is the training paddock, the shop floor, and the moments when everything goes sideways and someone has to step up.

In 2002, Andy landed in Toronto with his family, ten suitcases, and a job offer. The job, the car, and the housing the club had promised were not there. No plan B. Just a family looking to him to figure it out. He rebuilt from scratch, earned the trust of a rugby club, and coached a semi-professional team. He came home three years later having learned more about real leadership than in the decade before it.

Andy spent over 20 years running his own businesses, including a carpet cleaning business he built and sold in 2021. He spent five years inside the seminar industry working alongside some of the world's leading speakers. He has coached rugby across New Zealand, Canada, and England, is a four-time MC of Live2Lead New Zealand, and holds a John C. Maxwell certification.

MOST LEADERS ARE STUCK IN THE SWARM.

Daily noise. Constant firefighting. Reacting instead of leading.

Andy helps leaders step above the swarm, lead with intention, and build teams that people actually want to be part of.